

## ***Integrated Management System – IMS Policy***

*Purpose of Unimet d.o.o is to establish and improve organization that is focused on fulfilling customer expectations, including aero space customer's requirements, for quality and delivery on time, when provides machining of various kinds of metal, with high level of accuracy of processing and inspection.*

*We fulfill customer expectations in way that also satisfies expectations of employees, suppliers, owner and society.*

*Employees in Unimet d.o.o are aware, through Integrated Management System, of impact that their performance has on satisfaction of customer, as well as other employees, suppliers, owner and society.*

*We fulfill purpose of Unimet d.o.o by:*

- monitoring and evaluating customer satisfaction and communicate their requirements to employees, in appropriate way,*
- exemplifying core values that remarks behavior in Unimet d.o.o, through our leadership,*
- using and improving knowledge and skills of our employees by training and development,*
- motivating realization of employee's full potential by applying performance evaluation,*
- operating in defined and systematic way, aware of impact that this way of operating has on common goals,*
- complying our activities with requests of appropriate laws and international quality and EHS standards ISO 9001, ISO 14001, ISO 45001, AS 9100/EN 9100, ISO 27001, ISO/IEC 50001*
- constantly improving occupational health and safety, environmental protection, our products and ways that they are produced, including energy performance and information security improvement, where our decisions and improvement actions are based on data, experience, analyses and consultation of all employees*
- working with our suppliers in such way to create mutually beneficial and open relationship, in order to gain better product,*
- meeting expectations of customers, suppliers, employees, owners and society in a way that enables further development of Unimet d.o.o, taking into account the improvement of energy performance and security of the information at our disposal*
- thinking based on risk mitigation and identifying of opportunities, we enable the fulfillment of expectations of customers, suppliers, employees, owners and other interested parties, thus enabling further development of Unimet d.o.o.*
- operating in manner that prevents pollution and mitigates risks for environment, including the use of methods to improve energy efficiency, as well as health and safety of all who could be affected by our operations.*

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